



Explore & Discover

A Highlands Early Learning Cooperative

6310 West 29th Avenue, Wheat Ridge, CO 80214

Phone/Fax: (720) 855-6818

Email: eandddirector@gmail.com

www.exploreanddiscover.org

Job Posting: Part/Full Time Infant and Toddler Teacher

Do you love working with infants and toddlers and want to join a passionate community?

We are a small, NAEYC-accredited program committed to providing high-quality childcare for infants and toddlers. We operate as a cooperative where all community members—children, parents, and teachers—are actively involved in the program and equally valued for their contributions. Our program curriculum is inspired by the Reggio Emilia Approach to the Education of Young Children. We also implement a continuity of care model where teachers stay with the same group of children and families throughout their time in the program. We are looking for a full-time teacher to join our team!

Required Qualifications:

- Lead teacher qualified in the state of Colorado
- Experience working with young children in a childcare program
- Respect for individual children's development
- Commitment to working as a team member with teachers and families
- Flexible availability (Monday-Friday)

Preferred Qualifications:

- A working knowledge of the Reggio Emilia approach to the Education of Young Children.
- A 2-year degree in child development or early childhood education.

Explore & Discover offers a fantastic benefit package that includes:

- Covers 90% of health, dental, and vision insurance
- 100% of short, long term and life insurance
- 4 % match in 401k
- 8 hours of vacation time and 3.33 hours of sick time monthly
- Tuition reimbursement,
- 6 weeks paid parental leave,
- FMLA
- Continuity of care bonus,
- Teachers received paid four holidays, and the week between Christmas and New Year's off.
- Five staff professional development days per year

Hourly pay starts at \$16.75 but is dependent on experience and education.

Any applicant who knowingly or willfully makes a false statement of any material fact or thing in the application/resume is guilty of perjury in the second degree as defined in section 18-8-503.C.R.S, and upon conviction thereof, shall be punished accordingly."

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